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Financing of the United Nations peacekeeping forces in the Middle East: United Nations Disengagement Observer Force

Budget for the United Nations Disengagement Observer Force for the period from 1 July 2016 to 30 June 2017

Report of the Secretary-General

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Summary

The present report contains the budget for the United Nations Disengagement Observer Force (UNDOF) for the period from 1 July 2016 to 30 June 2017, which amounts to $47,723,400.

The proposed budget in the amount of $47,723,400 represents a decrease of $3,982,800, or 7.7 per cent, compared with the apportionment of $51,706,200 for the 2015/16 period. The reduced requirements are primarily attributable to the application of a vacancy factor of 42.4 per cent in the computation of military contingent personnel costs, compared with the factor of 26.3 per cent applied in the approved budget for the 2015/16 period.

The budget provides for the deployment of 1,250 military contingent personnel, 50 international staff (including 8 temporary positions) and 82 national staff.

The total resource requirements for UNDOF for the financial period from 1 July 2016 to 30 June 2017 have been linked to the objective of the Force through a number of results-based frameworks, organized according to components (operations and support). The human resources of the mission in terms of the number of personnel have been attributed to the individual components, with the exception of the executive direction and management of the Force, which can be attributed to the Force as a whole.

The explanations of variances in resource levels, both human resources and financial resources, have been linked, where applicable, to specific outputs planned by the Force.

Financial resources

(Thousands of United States dollars. Budget year is from 1 July to 30 June.)

Category	*Expenditures (2014/15)*	*Apportionment (2015/16)*	*Cost estimates (2016/17)*	*Variance*	
				Amount	*Percentage*
Military and police personnel	27 521.6	25 853.8	22 352.2	(3 501.6)	(13.5)
Civilian personnel	16 055.9	14 627.7	14 331.2	(296.5)	(2.0)
Operational costs	19 619.2	11 224.7	11 040.0	(184.7)	(1.6)
Gross requirements	**63 196.7**	**51 706.2**	**47 723.4**	**(3 982.8)**	**(7.7)**
Staff assessment income	1 498.7	1 402.6	1 395.6	(7.0)	(0.5)
Net requirements	**61 698.0**	**50 303.6**	**46 327.8**	**(3 975.8)**	**(7.9)**
Voluntary contributions in kind (budgeted)	–	–	–	–	–
Total requirements	**63 196.7**	**51 706.2**	**47 723.4**	**(3 982.8)**	**(7.7)**

Human resources[a]

	Military contingents	*International staff*	*National staff*[b]	*Temporary positions*[c]	***Total***
Executive direction and management					
Approved 2015/16	–	7	–	2	**9**
Proposed 2016/17	–	7	–	2	**9**
Components					
Operations					
Approved 2015/16[d]	1 250	–	–	–	**1 250**
Proposed 2016/17	1 250	–	–	–	**1 250**
Support					
Approved 2015/16	–	37	94	8	**139**
Proposed 2016/17	–	35	82	6	**123**
Total					
Approved 2015/16[d]	1 250	44	94	10	**1 398**
Proposed 2016/17	1 250	42	82	8	**1 382**
Net change	**–**	**(2)**	**(12)**	**(2)**	**(16)**

[a] Represents highest level of authorized/proposed strength.
[b] National Professional Officers and national General Service staff.
[c] Funded under general temporary assistance.
[d] The level of 950 military contingent personnel reflected in the previous budget document (A/69/732) represents the equivalent of the funded level of the authorized strength of 1,250 after the application of a vacancy factor of 24.0 per cent.

A classification exercise with respect to previously unclassified posts was conducted for all missions and service centres during the 2015/16 period. The results of that exercise are reflected in the present budget report to the extent that any posts were classfied at a different level (upward or downward).

The actions to be taken by the General Assembly are set out in section IV of the present report.

I. Mandate and planned results

A. Overall

1. The mandate of the United Nations Disengagement Observer Force (UNDOF) was established by the Security Council in its resolution 350 (1974). The most recent extension of the mandate was authorized by the Council in its resolution 2257 (2015), by which the Council extended the mandate until 30 June 2016.

2. The Force is mandated to help the Security Council achieve an overall objective, namely, to maintain international peace and security. Within this overall objective, UNDOF will, during the budget period, contribute to a number of expected accomplishments by delivering related key outputs, shown in the frameworks below. These frameworks are organized according to components (operations and support), which are derived from the mandate of the Force.

3. The expected accomplishments would lead to the fulfilment of the objective of the Security Council within the lifetime of the Force, and the indicators of achievement show a measurement of progress towards such accomplishments during the budget period. The human resources of UNDOF in terms of the number of personnel have been attributed to the individual components, with the exception of the executive direction and management of the Force, which have been attributed to the Force as a whole. Variances in the number of personnel, compared to the 2015/16 budget, have been explained under the respective components.

4. The Force is mandated to maintain the area of separation and to monitor the areas of limitation agreed in the May 1974 agreement on disengagement between the Israeli and Syrian forces. The area of separation is approximately 80 km in length from north to south and varies from 12.5 km along the crest of Mount Hermon in the north to less than 400 m along the border between the Syrian Arab Republic and Jordan.

5. In the light of the prevailing security situation on the Bravo side, UNDOF will continue to maintain its temporary headquarters in Damascus and its operational base at Camp Ziouani. The Force will also maintain its seven military positions in the area of separation and one on the Alpha side in the vicinity of the ceasefire line.

B. Planning assumptions and mission support initiatives

6. The Force has generally maintained the ceasefire between Israel and the Syrian Arab Republic, albeit in a continuously volatile environment attributable to the ongoing conflict in the Syrian Arab Republic, and it will continue its best efforts to maintain the ceasefire between the two countries to ensure that it is scrupulously observed as prescribed by the 1974 Disengagement of Forces Agreement.

7. During the 2016/17 period, UNDOF will continue to monitor the area of separation and the ceasefire line through the use of electronic long-range observation equipment located at its seven military positions in the area of separation. The Force will maintain and strengthen its military positions: five on Mount Hermon; position 80 in the southern part of the area of separation; and position 22 on the Alpha side.

8. Given the deterioration of the security situation, as detailed in the report of the Secretary-General of 3 December 2015 (S/2015/930), the Department of Safety and Security came to consider that the location of the Force was high risk and it was decided that the operating base of the Force would remain at Camp Ziouani, on the Alpha side, and that the headquarters functions would be transferred from one hotel facility to another (closer to the Damascus-Beirut highway) and to the Mezzeh area in Damascus to ensure the safety and security of United Nations personnel.

9. The Force will continue to provide support to the five observation posts of the Observer Group Golan, located west of the Alpha side. UNDOF will continue to maintain at readiness for a gradual return to the military positions that it has temporarily vacated on the Bravo side, as and when the security situation permits.

10. During the 2016/17 period, UNDOF will deploy 1,250 military contingent personnel to conduct its operations from the aforementioned positions and will continue to base its staffing strategy on the results of the civilian staffing review undertaken in the 2015/16 period, thus reducing civilian personnel by two international and 12 national General Service posts, as well as through the abolishment of two international temporary positions.

11. The Force will continue to automate and consolidate its various functions through Umoja, which has been extended to support the military component, while maintaining compliance with the International Public Sector Accounting Standards (IPSAS).

12. The major external factor that could impede the implementation of the proposed budget is the prevailing security situation in the UNDOF area of operations and the implementation of the recent military capability study aimed at optimizing its operations.

C. Regional mission cooperation

13. UNDOF will continue to work in close cooperation with the other missions in the region, receiving support from the United Nations Interim Force in Lebanon (UNIFIL) in the area of information and technology and communications services and support for its military positions and for the movement of its goods and personnel through Lebanon.

14. UNDOF will also continue to cooperate with the United Nations Truce Supervision Organization (UNTSO) by liaising with the UNTSO office in Damascus and by continuing to maintain operational control of the UNTSO military observers in the Observer Group Golan.

15. In addition, periodic meetings are planned with UNTSO, UNIFIL and with the United Nations Force in Cyprus (UNFICYP) to ensure coordination on emerging issues that have a regional impact. UNDOF will continue to provide support to the Office of the Special Envoy for Syria in Damascus and to work closely with the International Committee of the Red Cross on humanitarian issues in the area of separation.

D. Results-based-budgeting frameworks

16. In order to facilitate the presentation of proposed changes in human resources, six categories of possible action with respect to staffing have been identified. Definitions of the six categories are contained in annex I, section A, of the present report.

Executive direction and management

17. Overall mission direction and management are to be provided by the immediate Office of the Head of Mission/Force Commander.

Table 1
Human resources: Office of the Force Commander, Head of Mission

	International staff							
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff*	***Total***
Office of the Force Commander, Head of Mission								
Approved posts 2015/16	1	–	1	2	1	**5**	–	**5**
Proposed posts 2016/17	1	–	1	2	1	**5**	–	**5**
Net change	–	–	–	–	–	–	–	–
Approved temporary positions 2015/16[a]	–	–	2	–	–	**2**	–	**2**
Proposed temporary positions 2016/17[a]	–	–	2	–	–	**2**	–	**2**
Net change	–	–	–	–	–	–	–	–
Total								
Approved 2015/16	1	–	3	2	1	**7**	–	**7**
Proposed 2016/17	1	–	3	2	1	**7**	–	**7**
Net change	–	–	–	–	–	–	–	–

[a] Funded under general temporary assistance.

Component 1: operations

18. The Force will continue to exercise responsibility for the maintenance of the ceasefire between Israel and the Syrian Arab Republic and to ascertain that military forces of either party do not breach the area of separation. The Office of the Force Commander will continue to liaise with the parties to help maintain the ceasefire between the parties to the Agreement and prevent an escalation of the situation across the ceasefire line. The prevailing security situation has not been conducive for a return of the Force to its military positions on the Bravo side. Heavy clashes have continued between the Syrian armed forces and armed groups in the area of separation since the temporary relocation of UNDOF, in September 2014, to the Alpha side from a number of its military positions on the Bravo side. UNDOF will continue to engage with the parties on the implementation of practical arrangements for the establishment of an interim configuration that would allow it to carry out its mandate effectively. UNDOF will maintain its operational effectiveness, including

by strengthening its military positions located at Mount Hermon, position 80, and the temporary observation posts located on the Alpha side, and by engaging the Bravo side in the process of establishing procedures for crossing between the two sides. The Force will also undertake the clearance of mines, unexploded ordnance devices and improvised explosive devices from the areas where it is deployed in Mount Hermon to ensure the safety of its personnel.

Expected accomplishments	*Indicators of achievement*
1.1 The parties act in accordance with and comply with the Disengagement Agreement	1.1.1 Maintenance of the separation of forces and areas of limitation

Outputs

- Weekly high-level meetings with Syrian authorities, as needed, to address issues related to the implementation of the UNDOF mandate and to ensure cooperation
- Weekly high-level meetings with Israeli authorities, as needed, to address issues related to the implementation of the UNDOF mandate and to ensure cooperation
- Weekly (on average) liaison meetings with the parties to the Disengagement Agreement to de-escalate tensions resulting from repeated incidents of firing by the parties across the Alpha line owing to the civil conflict in the country and to discuss measures that both parties can take to prevent such incidents
- Immediate liaison with the parties on violations of the Disengagement Agreement, including incidents that jeopardize the ceasefire
- 65,700 troop-manned position person days
- Four-person fact-finding team available at all times to rapidly gather facts on incidents in the area of separation or areas of limitation
- Protests of all violations of the Disengagement Agreement
- Four reports of the Secretary-General to the Security Council

Expected accomplishments	*Indicators of achievement*
1.2 Reduced threat of mines and improvised explosive devices in the area of separation	1.2.1 No persons injured or killed by mines or unexploded ordnance (2014/15: no casualties; 2015/16: no casualties; 2016/17: no casualties)

Outputs

- Clearance of mines, unexploded ordnance and improvised explosive devices in the area of separation and continuous checking and clearance of patrol paths used by the mission troops, as required for operational safety

Expected accomplishments	*Indicators of achievement*
1.3 Increased awareness of the UNDOF mandate by the civilian population	1.3.1 No incidents of inadvertent crossing of the ceasefire line by civilians in the area of separation (2014/15: no incidents; 2015/16: no incidents; and 2016/17: no incidents)

Outputs	
• Liaison with security authorities on the Bravo side and outreach to civilians about the UNDOF mandate, including incident prevention	
Expected accomplishments	*Indicators of achievement*
1.4 Maintain the operational capability and readiness to reoccupy temporarily vacated military positions on the Bravo side	1.4.1 Agreement by both parties on the Force's reoccupation of temporarily vacated military positions on the Bravo side
Outputs	
• Quarterly review of the security situation in the areas of separation and limitation on the Bravo side	
• One reserve company of 134 personnel in 15 armoured personnel carriers readily available at all times to initiate reoccupation of temporarily vacated military positions on the Bravo side	
• Daily monitoring and analyses of developments in the area of operations and region	
External factors	
Security situation will improve and UNDOF will be allowed access to the area of separation	

Table 2
Human resources: component 1, operations

Category	*Total*
II. Military contingents	
Approved 2015/16[a]	**1 250**
Proposed 2016/17	**1 250**
Net change	**–**

[a] The level of 950 military contingent personnel reflected in document A/69/732 represents the funded level equivalent of the authorized strength of 1,250 after the application of a vacancy factor of 24.0 per cent.

Component 2: support

19. The support component reflects work in the area of the implementation of the mandate of the Force in terms of the delivery of related outputs and the introduction of further service improvements. Support will be provided for the authorized strength of 1,250 military contingent personnel and for the proposed civilian staffing of 50 international staff (including eight temporary positions) and 82 national staff. The range of support will encompass all support services, including logistical, administrative and security services. It is proposed to restructure the Mission Support Division, given the decrease in the number of civilian personnel in the 2014/15 and 2015/16 periods and the introduction of recent Umoja functionalities, with a view of streamlining its business process to enhance the efficiency and effectiveness of service delivery.

Expected accomplishments	*Indicators of achievement*
2.1 Increased efficiency and effectiveness of logistical, administrative and security support to the Force	2.1.1 Completion of all infrastructure construction, renovation and reconstruction projects for all buildings or positions required to maintain the operational and security capacity of the Force and to meet minimum operating security standards
	2.1.2 Maintenance of off-road vehicles at a rate of less than 5 per cent of the vehicle fleet (2014/15: N/A; 2015/16: N/A; 2016/17: less than 5 per cent)
	2.1.3 Decrease in the number of light passenger vehicles (2014/15: 181; 2015/16: 175; 2016/17: 143)
	2.1.4 Decrease in the number of computing devices while ensuring support to military and civilian personnel through the rationalization of the utilization of the computing devices (2014/15: 468; 2015/16: 350; 2016/17: 264)
	2.1.5 Reduction in diesel consumption (2014/15: 2,148,939 litres; 2015/16: 1,837,876 litres; 2016/17: 781,303 litres)
	2.1.6 Full implementation of the business continuity plan

Outputs

- Improvement of buildings, positions and infrastructure to meet the minimum operating security standards
- Efficient utilization of equipment through the improved management of non-expendable assets in order to rationalize utilization, maintenance costs and replacements and to minimize additional acquisitions
- Refurbishment and maintenance of Camp Ziouani in order to provide a fully functioning operating base to support the military component

Military, police and civilian personnel

- Emplacement, rotation and repatriation of 1,250 military contingent personnel
- Verification, monitoring and inspection of contingent-owned equipment in respect of 1,250 military contingent personnel
- Supply and storage of rations at one operating base and 7 military positions for 1,175 military contingent personnel (excluding 75 staff officers)
- Administration of an average of 50 international and 82 national staff
- Implementation of a conduct and discipline programme for all military and civilian personnel, including training, prevention, monitoring and recommendations for remedial action where misconduct has occurred

Facilities and infrastructure

- Maintenance and repair of facilities at Camp Ziouani, offices in Damascus and at all positions and observation posts in the area of separation
- Maintenance of three water wells and filtration systems
- Operation and maintenance of an average of 30 generators
- Installation and operation of five solar panels at Camp Ziouani and military positions for heating water
- Sanitation services for all premises of the Force, including the collection and disposal of sewage and garbage

Ground transportation

- Operation and maintenance of 403 United Nations-owned vehicles and 22 contingent-owned armoured personnel carriers and 10 contingent-owned support vehicles, through four workshops in three locations

Communications

- Support and maintenance of five private automatic branch exchanges, 660 telephone extensions, one satellite Earth station, 565 two-way radios, 878 handheld radios, 48 network routers, 15 repeater stations and 25 microwave links

Information technology

- Support and maintenance of a wide area network, 20 servers, 264 computing devices, 92 printers and 20 digital senders in 20 locations
- Support and maintenance of 360 e-mail accounts
- Support to the Geographical Information Systems Unit in the production of 984 maps for policy decisions, situational awareness and operational purposes

Medical

- Operation and maintenance of one level-I clinic in Camp Ziouani, one level-I clinic at position 80 and one sub-clinic in Mount Hermon for personnel of UNDOF and Observer Group Golan
- Operation and maintenance of two facilities for confidential HIV/AIDS testing and counselling available upon request for all mission personnel
- HIV/AIDS sensitization programme as part of induction training for all incoming mission personnel, including peer education
- Conduct of four public health inspections on, inter alia, camp hygiene and sanitation, food storage, handling and preparation and water-testing

Security

- Provision of security advice, dissemination of daily security updates to UNDOF personnel and provision of situational analysis to the senior leadership of the Force, including mission threat and risk assessment for all offices and camps in the UNDOF area of operations and in the area of separation, including all military positions

- Provision of operational security and management of the movements of civilian personnel between Damascus, the military positions and Beirut through 104 organized and closely monitored convoys
- Provision of recommendations to UNDOF leadership on the enhancement of the physical security posture of all facilities
- Provision of necessary security training for civilian personnel and military personnel under the United Nations security management system on: convoy procedures and actions involving improvised explosive devices; shelter procedures and camp protection; induction briefings; building evacuation drills; and abduction/hostage incident awareness
- Investigation of security incidents

External factors

Vendors, contractors and suppliers will be available to deliver goods and services, as contracted, and the security situation will allow UNDOF to carry out its operations

Table 3
Human resources: component 2, support

	International staff								
V Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Security Section									
Approved posts 2015/16	–	–	–	2	–	**2**	–	–	**2**
Proposed posts 2016/17	–	–	–	2	–	**2**	–	–	**2**
Net change	–	–	–	–	–	–	–	–	–
Approved temporary positions[b] 2015/16	–	–	1	1	3	**5**	–	–	**5**
Proposed temporary positions[b] 2016/17	–	–	1	–	2	**3**	–	–	**3**
Net change	–	–	–	**(1)**	**(1)**	**(2)**	–	–	**(2)**
Subtotal									
Approved 2015/16	–	–	1	3	3	**7**	–	–	**7**
Proposed 2016/17	–	–	1	2	2	**5**	–	–	**5**
Net change	–	–	–	**(1)**	**(1)**	**(2)**	–	–	**(2)**
Office of the Chief of Mission Support									
Approved posts 2015/16	–	1	2	2	5	**10**	25	–	**35**
Proposed posts 2016/17	–	1	2	2	5	**10**	24	–	**34**
Net change	–	–	–	–	–	–	**(1)**	–	**(1)**
Approved temporary positions[b] 2015/16	–	–	–	–	1	**1**	–	–	**1**
Proposed temporary positions[b] 2016/17	–	–	–	–	1	**1**	–	–	**1**
Net change	–	–	–	–	–	–	–	–	–

V. Civilian staff	International staff						National staff[a]	United Nations Volunteers	Total
	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-2	Field Service	Subtotal			
Subtotal									
Approved 2015/16	–	1	2	2	6	**11**	25	–	**36**
Proposed 2016/17	–	1	2	2	6	**11**	24	–	**35**
Net change	–	–	–	–	–	–	**(1)**	–	**(1)**
Integrated Support Services									
Approved posts 2015/16	–	–	2	–	12	**14**	57	–	**71**
Proposed posts 2016/17	–	–	2	–	12	**14**	47	–	**61**
Net change	–	–	–	–	–	–	**(10)**	–	**(10)**
Approved temporary positions[b] 2015/16	–	–	–	–	2	**2**	–	–	**2**
Proposed temporary positions[b] 2016/17	–	–	–	–	2	**2**	–	–	**2**
Net change	–	–	–	–	–	–	–	–	–
Subtotal									
Approved 2015/16	–	–	2	–	14	**16**	57	–	**73**
Proposed 2016/17	–	–	2	–	14	**16**	47	–	**63**
Net change	–	–	–	–	–	–	**(10)**	–	**(10)**
Regional Information and Communications Technology Services									
Approved posts 2015/16	–	–	1	1	11	**13**	12	–	**25**
Proposed posts 2016/17	–	–	1	1	9	**11**	11	–	**22**
Net change	–	–	–	–	**(2)**	**(2)**	**(1)**	–	**(3)**
Total									
Approved 2015/16	–	1	6	6	34	**47**	94	–	**141**
Proposed 2016/17	–	1	6	5	31	**43**	82	–	**125**
Net change	–	–	–	**(1)**	**(3)**	**(4)**	**(12)**	–	**(16)**

[a] Includes National Professional Officers and national General Service staff.

[b] Funded under general temporary assistance, in civilian personnel costs.

International staff: *Net decrease of 4 post positions (including 2 temporary positions)*

National staff: *Net decrease of 12 posts*

Security Section

Table 4
Human resources: Security Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Positions	-1	P-3	Security Information Analyst	Abolishment	
	-1	Field Service	Security Assistant	Abolishment	
Subtotal	**-2**				

20. It is proposed that two positions, presented in table 4, be abolished in line with the recommendation from the civilian staffing review conducted by UNDOF in 2015/16. Given the reduction in the number of military positions occupied by the Force, these functions will no longer be required in the 2016/17 period.

Office of the Chief of Mission Support: Finance and Budget Section

Table 5
Human resources: Finance and Budget Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	National General Service	Finance Assistant	Abolishment	
	-1	National General Service	Finance Assistant	Redeployment	To Personnel Section
Subtotal	**-2**				

21. It is proposed that one post, presented in table 5, be abolished in line with the recommendation from the civilian staffing review conducted by UNDOF. Given the reduced workload, owing to the recent implementation of Umoja, this function will no longer be required for the 2016/17 period.

22. It is also proposed that one post, presented in table 5, be redeployed in line with the recommendation from the civilian staffing review conducted by UNDOF. Given the recent implementation of Umoja, the payments of military entitlements previously handled by the Finance and Budget Section are now performed by the Personnel Section.

Personnel Section

Table 6
Human resources: Personnel Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+1	National General Service	Human Resources Assistant	Redeployment	From Finance Section
	+1	National General Service	Travel Assistant	Redeployment	From General Services Section
Subtotal	**+2**				

23. It is proposed that one post, presented in table 6, be redeployed as described in paragraph 22 above. In addition, it is proposed that one post be redeployed from the General Services Section to the Personnel Section to assist with military travel transactions to be implemented through Umoja.

Procurement Section

Table 7
Human resources: Procurement Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	National General Service	Procurement Assistant	Reassignment	To Office of the Deputy of the Chief of Mission Support, as Administrative Assistant
Subtotal	**-1**				

24. It is proposed that one post, presented in table 7, be reassigned, given the reduced workload for procurement as a result of the consolidation of the operations of the Force at Camp Ziouani, to assist the Office of the Deputy Chief of Mission Support with administrative functions, including the issuance of entry/exit permits to the Syrian Arab Republic, and with the overall provision of logistical support to the Force.

Office of Integrated Support Services, Office of the Deputy Chief of Mission Support

Table 8
Human resources: Office of the Deputy Chief of Mission Support

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts/positions	+1	National General Service	Administrative Assistant	Redeployment	From Procurement Section
	-1	Field Service	Administrative Assistant	Redeployment	To Movement Unit
Subtotal	**0**				

25. It is proposed that one post, presented in table 8, be redeployed in line with the recommendation of the civilian staffing review conducted by UNDOF, as described in paragraph 24 of the present report.

26. It is proposed that one temporary position, presented in table 8, be redeployed in line with the recommendation of the civilian staffing review conducted by UNDOF. Given the recent implementation of Umoja, the activities associated with performing and monitoring the shipment of goods are to be centralized within the Movement Unit.

Engineering Section

Table 9
Human resources: Engineering Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-3	National General Service	Facilities Management Assistant	Abolishment	
	-1	National General Service	Plumber	Abolishment	
	-1	National General Service	Carpenter	Abolishment	
	-1	National General Service	Generator Mechanic	Abolishment	
	+3	National General Service	Facilities Management Assistant	Redeployment	From General Services Section
Subtotal	**-3**				

27. It is proposed that six posts, presented in table 9, be abolished in line with the recommendation of the civilian staffing review conducted by UNDOF. Given the completion of the construction and installation of facilities and infrastructure to establish the operating base in Camp Ziouani, these functions will no longer be required for the 2016/17 period. In the event of any future requirements in this regard, they will be met through the use of local commercial vendors.

28. It is also proposed that three posts, presented in table 9, be redeployed to align the structure of UNDOF with the structure of other peacekeeping missions, with a view to improving the efficiency and effectiveness of the support functions of the Force.

Transport Section

Table 10
Human resources: Transport Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	Field Service	Transport Assistant	Redeployment	To Supply Section
	-1	National General Service	Vehicle Technician	Abolishment	
Subtotal	**-2**				

29. It is proposed that one post, presented in table 10, be redeployed given the increased logistical challenges to provide rations to the troops based in Mount Hermon owing to the high-risk security situation in the area of operations.

30. It is also proposed that one post, presented in table 10, be abolished in line with the civilian staffing review conducted by UNDOF. Given the reduced size of the fleet of vehicles, this post is no longer required.

Supply Section

Table 11
Human resources: Supply Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+1	Field Service	Transport Assistant	Redeployment	From Transport Section
	-1	National General Service	Warehouse Assistant	Abolishment	
	-1	National General Service	Fuel Assistant	Abolishment	
Subtotal	**-1**				

31. It is proposed that one post, presented in table 11, be redeployed as described in paragraph 29 above.

32. It is also proposed that two posts, presented in table 11, be abolished in line with the recommendation of the civilian staffing review conducted by UNDOF. Given the completion of the construction and installation of facilities and infrastructure to establish the operating base in Camp Ziouani, these functions will no longer be required in the 2016/17 period.

Supply Chain Management Section

Table 12
Human resources: Supply Chain Management Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+1	Field Service	Chief General Services	Redeployment	From General Services Section
Subtotal	**+1**				

33. It is proposed that one post, presented in table 12, be redeployed given the need to ensure coordination of the activities for raising requisitions, monitoring shipments and managing the assets of the Force across the Contract Management Unit, the Property Management Unit and the Movement Unit.

Supply Chain Management Section: Contract Management Unit

Table 13
Human resources: Supply Chain Management Section, Contract Management Unit

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+1	Field Service	Claims Officer	Reassignment	From General Services Section
	+4	National General Service	Office Assistant	Redeployment	From General Services Section
Subtotal	**+5**				

34. It is proposed that five posts, presented in table 13, be reassigned and redeployed in line with the civilian staffing review conducted by UNDOF. With a view to improving the efficiency and effectiveness of support operations, it is proposed to establish the Contract Management Unit to consolidate the process of raising requisitions for the Force and to manage all new and existing contracts with vendors. These functions were previously performed by different sections.

Supply Chain Management Section: Property Management Unit

Table 14
Human resources: Supply Chain Management Section, Property Management Unit

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts/posttions	+1	Field Service	Property Control Assistant	Redeployment	From General Services Section
	+3	National General Service	Office Assistants	Redeployment	From General Services Section
Subtotal	**+4**				

35. It is proposed that four posts, presented in table 14, be redeployed in line with the civilian staffing review conducted by UNDOF. With a view to improving the efficiency and effectiveness of the support operations, it is proposed to establish the Property Management Unit to consolidate and manage all assets of the Force.

Supply Chain Management Section: Movement Unit

Table 15
Human resources: Supply Chain Management Section, Movement Unit

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts/positions	+1	National General Service	Office Assistant Officer	Redeployment	From General Services Section
	+1	Field Service	Administrative Assistant	Redeployment	From Office of the Deputy Chief of Mission Support
Subtotal	**+2**				

36. With a view to improving the efficiency and effectiveness of support operations, it is proposed to establish the Movement Unit to consolidate and manage all inbound and outbound shipments of the Force. These functions were previously performed by different sections. The proposed inward redeployments, presented in table 15, are described in paragraphs 26 and 37 of the present report.

General Services Section

Table 16
Human resources: General Services Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	Field Service	Claims Officer	Redeployment	To Contract Management Unit
	-1	Field Service	Property Control Assistant	Redeployment	To Property Management Unit
	-1	Field Service	Control Assistant	Redeployment	To Supply Chain
	-1	National General Service	Maintenance Worker	Abolishment	
	-1	National General Service	Travel Assistant	Redeployment	To Personnel Section
	-3	National General Service	Office Assistants	Redeployment	To Engineering Section
	-4	National General Service	Office Assistants	Redeployment	To Contract Management Unit
	-3	National General Service	Office Assistants	Redeployment	To Property Management Unit
	-1	National General Service	Office Assistant	Redeployment	To Movement Unit
Subtotal	**-16**				

37. With a view to improving the efficiency and effectiveness of support operations, it is proposed that the General Services Section be dissolved and that 15 posts be redeployed to the sections responsible for the activities previously performed by that Section, to ensure a better coordination and centralization of the activities of the Force.

38. It is proposed that one post, presented in table 16, be abolished in line with the recommendation from the civilian staffing review conducted by UNDOF. Given the completion of the construction and installation of facilities and infrastructure to establish the operating base in Camp Ziouani, these functions will no longer be required for the 2016/17 period.

Regional Information and Communications Technology Service

Table 17
Human resources: Regional Information and Communications Technology Service

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-2	Field Service	Telecommunications Technician	Abolishment	
	-1	National General Service	GIS Administrative Assistant	Abolishment	
Subtotal	**-3**				

39. It is proposed that three posts presented in table 17 above be abolished in line with the recommendation from the civilian staffing review conducted by UNDOF. Given the reduction in the number of military positions occupied by the Force, the volume of communication needs was reduced, and these functions will no longer be required for the 2016/17 period.

II. Financial resources

A. Overall

(Thousands of United States dollars. Budget year is 1 July to 30 June.)

	Expenditures (2014-15)	Apportionment (2015-16)	Cost estimates (2016-17)	Variance	
				Amount	Percentage
Category	(1)	(2)	(3)	(4) = (3)-(2)	(5) = (4) ÷ (2)
Military and police personnel					
Military observers	–	–	–	–	–
Military contingents	27 521.6	25 853.8	22 352.2	(3 501.6)	(13.5)
United Nations police	–	–	–	–	–
Formed police units	–	–	–	–	–
Subtotal	**27 521.6**	**25 853.8**	**22 352.2**	**(3 501.6)**	**(13.5)**
Civilian personnel					
International staff	9 014.3	9 064.4	8 683.2	(381.2)	(4.2)
National staff	4 742.3	3 914.9	3 905.9	(9.0)	(0.2)
United Nations Volunteers	–	–	–	–	–
General temporary assistance	2 299.3	1 648.4	1 742.1	93.7	5.7
Government-provided personnel	–	–	–	–	–
Subtotal	**16 055.9**	**14 627.7**	**14 331.2**	**(296.5)**	**(2.0)**
Operational costs					
Civilian electoral observers	–	–	–	–	–
Consultants	269.8	–	–	–	–
Official travel	935.0	408.0	639.0	231.0	56.6
Facilities and infrastructure	10 280.9	5 537.2	5 848.9	311.7	5.6
Ground transportation	2 671.3	2 082.7	1 724.0	(358.7)	(17.2)
Air transportation	5.9	–	–	–	–
Naval transportation	226.6	–	–	–	–
Communications	884.0	952.9	733.3	(219.6)	(23.0)
Information technology	1 597.0	915.5	642.3	(273.2)	(29.8)
Medical	497.9	357.2	323.7	(33.5)	(9.4)
Special equipment	–	–	–	–	–
Other supplies, services and equipment	2 250.8	971.2	1 128.8	157.6	16.2
Quick-impact projects	–	–	–	–	–
Subtotal	**19 619.2**	**11 224.7**	**11 040.0**	**(184.7)**	**(1.6)**
Gross requirements	**63 196.7**	**51 706.2**	**47 723.4**	**(3 982.8)**	**(7.7)**
Staff assessment income	1 498.7	1 402.6	1 395.6	(7.0)	(0.5)
Net requirements	**61 698.0**	**50 303.6**	**46 327.8**	**(3 975.8)**	**(7.9)**
Voluntary contributions in kind (budgeted)	–	–	–	–	–
Total requirements	**63 196.7**	**51 706.2**	**47 723.4**	**(3 928.8)**	**(7.7)**

B. Vacancy factors

40. The cost estimates for the period from 1 July 2016 to 30 June 2017 take into account the following vacancy factors:

(Percentage)

Category	*Actual 2014/15*	*Budgeted 2015/16*	*Projected 2016/17*
Military and police personnel			
Military contingents	30.1	26.3[a]	42.4
Civilian personnel			
International staff	10.9	10.0	5.0
National staff	3.6	5.0	5.0
Temporary positions[b]			
International staff	8.3	–	3.0

[a] Represents the effective vacancy factor applied to the highest authorized strength of 1,250 military.
[b] Funded under general temporary assistance.

41. The proposed vacancy factor of 42.4 per cent for military personnel takes into account the current fiscal year-to-date average vacancy rates, historical deployment patterns and the planned deployment of military contingent personnel. The proposed vacancy factors for civilian personnel take into account current fiscal year-to-date average rates, historical incumbency patterns and proposed changes in the composition of staff vacancy.

C. Contingent-owned equipment: major equipment and self-sustainment

42. Requirements for the period from 1 July 2016 to 30 June 2017 are based on standard reimbursement rates for major equipment and self-sustainment in the total amount of $3,192,100 as follows:

(Thousands of United States dollars)

	Estimated amount		
Category	*Military contingents*	*Formed police units*	*Total*
Major equipment	2 986.3	–	2 986.3
Self-sustainment	205.8	–	205.8
Total	**3 192.1**	**–**	**3 192.1**

Mission factors	*Percentage*	*Effective date*	*Last review date*
A. Applicable to Mission area			
Extreme environmental condition factor	0.7	19 March 2013	27 May 2014
Intensified operational condition factor	0.0	19 March 2013	27 May 2014
Hostile action/forced abandonment factor	3.1	19 March 2013	27 May 2014
B. Applicable to home country			
Incremental transportation factor	1.5-5.5		

D. Training

43. The estimated resource requirements for training for the period from 1 July 2016 to 30 June 2017 are as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Consultants	
Training consultants	–
Official travel	
Official travel, training	225.0
Other supplies, services and equipment	
Training fees, supplies and services	74.0
Total	**299.0**

44. The number of participants planned for training for the period from 1 July 2016 to 30 June 2017, compared to previous periods, is as follows:

(Number of participants)

	International staff			*National staff*			*Military and police personnel*		
	Actual 2014/15	*Planned 2015/16*	*Proposed 2016/17*	*Actual 2014/15*	*Planned 2015/16*	*Proposed 2016/17*	*Actual 2014/15*	*Planned 2015/16*	*Proposed 2016/17*
Internal	170	113	91	512	140	117	5 366	3 929	3 757
External[a]	41	49	42	9	53	40	5	6	12
Total	**211**	**162**	**133**	**521**	**193**	**157**	**5 371**	**3 935**	**3 769**

[a] Includes United Nations Logistics Base at Brindisi and outside the mission area.

45. The training programme for the 2016/17 period comprises 54 courses with a total of 4,059 participants. The primary focus of the courses is to strengthen substantive and technical skills as well as to enhance the leadership, managerial and organizational abilities of the personnel in UNDOF. Given the increased operations in Mount Hermon during the winter, new courses on the operation of snowmobiles were introduced for military personnel.

46. The training programme comprises courses in finance and budget, logistics, procurement and contract management, communications and information technology, engineering, ground transportation, security, conduct and discipline, HIV awareness and human resources management.

E. Mine detection and mine-clearing services

47. The estimated resource requirements for mine detection and mine-clearing services for the period 1 July 2016 to 30 June 2017 are as follows:

(Thousands of United States dollars)

Category	*Estimated value*
Other supplies, services and equipment	
Mine detection and mine-clearing supplies	3.5

48. The proposed resources described in the table above for the 2016/17 period comprises mine-clearing activities to be conducted in the vicinity of Mount Hermon.

III. Analysis of variances[1]

49. The standard terminology applied with respect to the analysis of resources variances in this section are defined in annex I.B of the present report. The terminology used remains the same as in previous reports.

	Variance	
Military contingents	($3 501.6)	(13.5%)

- **External: delayed deployment military personnel**

50. The reduced requirements are attributable primarily to: (a) the application of a vacancy factor of 42.4 per cent in the computation of costs for military contingent personnel, compared with the factor of 26.3 per cent applied in the approved budget for the 2015/16 period; and (b) the decrease in movements with regard to the rotation of troops to one single round trip for the 2016/17 period. The reduced requirements were offset in part by: (c) an additional five armoured personnel carriers provided from contingent-owned equipment; and (d) the increase in the average unit cost of rations of $8.37, compared with the unit cost of $5.36 included in the approved budget for the 2015/16 period, due to the difficulty in attracting vendors given the deterioration of the security situation.

	Variance	
International staff	($381.2)	(4.2%)

- **Management: reduced inputs same outputs**

51. The reduced requirements are attributable primarily to the proposed abolishment of two posts at the Field Service level, as described in paragraph 39 above, and to a decrease in salary rates, compared with the salary rates applied in the approved budget for the 2015/16 period.

[1] Resource variance amounts are expressed in thousands of United States dollars. Analysis is provided for variances of at least plus or minus 5 per cent or $100,000.

	Variance	
National staff	($9.0)	(0.2%)

- **Management: reduced inputs same outputs**

52. The reduced requirements are attributable primarily to the abolishment of 12 national General Service posts. The reduced requirements are offset by the application of a higher salary step level (GS-5/11) in the computation of national staff salary costs for 82 posts, compared with the salary step level (NS-5/10) applied in the approved budget for the 2015/16 period.

	Variance	
General temporary assistance	$93.7	5.7%

- **Management: increased inputs same outputs**

53. The increased requirements are attributable primarily to a slight increase in the monthly salary rate for Field Service personnel to $7,200 per person, compared with $7,100 per person applied in the approved budget for the 2015/16 period.

	Variance	
Official travel	$231.0	56.6%

- **Management: increased inputs same outputs**

54. The increased requirements are attributable primarily to the additional travel legs involved to access the Bravo side from the Alpha side, with regard to intra-mission travel, given the security situation.

	Variance	
Facilities and infrastructure	$311.7	5.6%

- **Management: increased inputs same outputs**

55. The increased requirements are attributable primarily to: (a) the inclusion of rental costs for the UNDOF headquarters facilities, as compared to the budget for the 2015/16 period, which did not reflect rental costs because the relocation of the UNDOF headquarters during that period was not foreseen at the time the 2015/16 budget was prepared; and (b) the acquisition of generators and solar panels for the seven military positions, six on the Bravo side and one on the Alpha side, to replace obsolete equipment.

	Variance	
Ground transportation	($358.7)	(17.2%)

- **Management: reduced inputs same outputs**

56. The reduced requirements are attributable primarily to: (a) the non-requirement of additional vehicles; and (b) the decrease in the planned consumption of fuel of 389,189 litres, compared with 774,615 litres included in the approved budget for the 2015/16 period.

	Variance	
Communications	($219.6)	(23.0%)

- **Management: reduced inputs same outputs**

57. The reduced requirements are attributable primarily to the reduction in the acquisition of communications equipment and spare parts as well as reduced wide-area network communications support, resulting from the reduced number of military positions to seven, compared to 21 positions held in the 2015/16 period following the relocation from Camp Faouar.

	Variance	
Information technology	($273.2)	(29.8%)

- **Management: reduced inputs same outputs**

58. The reduced requirements are attributable primarily to: (a) a reduction in the contractual cost of software licences and to the acquisition of less information technology equipment, compared to the 2015/16 period, resulting from the reduced number of military positions to seven, compared to 21 positions held in the 2015/16 period following the relocation from Camp Faouar; and (b) the non-requirement for indirect support costs for Umoja compared with the provisions included in the approved budget for the 2015/16 period.

	Variance	
Medical	($33.5)	(9.4%)

- **Management: reduced inputs same outputs**

59. The reduced requirements are attributable primarily to the lower consumption of services anticipated for the 2016/17 period based on fewer medical cases experienced in the 2015/16 period.

	Variance	
Other supplies, services and equipment	$157.6	16.2%

- **Management: increased inputs same outputs**

60. The increased requirements are attributable primarily to the additional need to engage individual contractors to undertake activities for the implementation of cluster 5 in Umoja.

IV. Actions to be taken by the General Assembly

61. **The actions to be taken by the General Assembly in connection with the financing of the Force are:**

(a) **Appropriation of the amount of $47,723,400 for the maintenance of the Force for the 12-month period from 1 July 2016 to 30 June 2017;**

(b) **Assessment of the amount in paragraph (a) above at a monthly rate of $3,976,950 should the Security Council decide to continue the mandate of the Force.**

V. Summary of follow-up action taken to implement the decisions and requests of the General Assembly in its resolutions 69/307 and 69/839, including the requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions, as endorsed by the General Assembly

A. General Assembly

(Resolution 69/307)

Decision request	*Action taken to implement decision request*
Requests the Secretary-General to continue his efforts to reduce the overall environmental footprint of each peacekeeping mission, including by implementing environmentally friendly waste management and power generation systems, in full compliance with the relevant rules and regulations, including, but not limited to, the United Nations environmental and waste management policy and procedures (para. 28)	UNDOF upgraded its two wastewater treatment plants, one in Camp Ziouani and one in position 80, to ensure safe disposal of sewage. With respect to the implementation of energy savings measures, the Force performed the installation of solar panels for the purpose of heating water
Encourages the Secretary-General to utilize local materials, capacity and knowledge in the implementation of construction projects for peacekeeping operations, in compliance with the United Nations Procurement Manual (para. 31)	Various renovation projects, such as the paving of roads, the installation of street lights and the replacement of roofs, were completed in Camp Ziouani using local labour and materials
Requests the Secretary-General to strengthen oversight and internal controls in the areas of procurement and asset management across peacekeeping missions, including by holding mission management accountable for checking stock levels before undertaking any acquisition activity in order to ensure compliance with established asset management policies, taking into account the current and future needs of the mission and the importance of the full implementation of the International Public Sector Accounting Standards (para. 33)	As reported by the Board of Auditors in its report (A/69/5 (Vol. II)), the Force is in full compliance with the procurement and asset management policies and the International Public Sector Accounting Standards (IPSAS) have been fully implemented
Requests the Secretary-General to ensure the availability of easily accessible reporting mechanisms for victims of sexual exploitation and sexual abuse (para. 51)	UNDOF has a focal point in the Conduct and Discipline Unit who works directly with the Regional Conduct and Discipline Team based in UNIFIL. If a case is reported in the Force, the focal point will inform the Regional Team and, with the assistance of the Chief of Mission Support, the focal point will address the case locally first, before escalating it to the level of the Regional Team

Decision request	*Action taken to implement decision request*
Requests the Secretary-General to make further efforts to ensure that all personnel are made fully aware of, and remain compliant with, their personal responsibilities regarding the Organization's policy of zero tolerance, upon their arrival in the mission and throughout their deployment (para. 54)	The focal point in the Conduct and Discipline Unit has conducted various training courses on this subject for the military and civilian personnel already onboard. The Force has taken measures to ensure full compliance of all military and civilian personnel in completing the training courses. The training courses present and reinforce the policy of the Organization with regard to zero tolerance and the available reporting mechanisms Incoming staff, and military and civilian personnel are briefed during the induction training regarding the policy of the Organization with regard to zero tolerance

B. Advisory Committee on Administrative and Budgetary Questions

(A/69/839/Add.1)

Request recommendation	*Action taken to implement request recommendation*
The Advisory Committee was informed, upon inquiry, that 22 armoured vehicles referred to in the report of the Secretary-General had been received from the United Nations Supervision Mission in the Syrian Arab Republic (UNSMIS) during the current period (see also A/69/586, para. 19). However, in the context of its recent report on the disposition of assets for UNSMIS following its closure, the Committee was informed that a total of 30 such vehicles had been transferred to UNDOF (A/69/847). Upon enquiry, the Committee was informed that the inventory reconciliation relating to those vehicles was ongoing. In view of the material discrepancy relating to the quantity of vehicles transferred and given their high acquisition value, the Advisory Committee expects the Secretary-General to provide an update on the status and location of the remaining eight armoured vehicles to the General Assembly at the time of consideration of the present report (para. 17)	The inventory reconciliation was concluded and, as of January 2016, out of the 30 armoured vehicles that were transferred from UNSMIS to UNDOF during the 2012/13 period, 26 vehicles are currently in use by the Force in its area of operations, and 4 vehicles will be written off during the 2015/16 period as they are no longer serviceable. They will not be replaced at this time

Annex I

Definitions

A. Terminology related to proposed changes in human resources

The following terminology has been applied with respect to proposed changes in human resources (see section I):

- **Post establishment**. A new post is proposed to be established when additional resources are necessary and when it is not possible to redeploy resources from other offices or otherwise accommodate specific activities from within existing resources.
- **Post reassignment**. An approved post that was intended to cover a certain function is proposed to implement other priority mandated activities unrelated to the original function. While a post reassignment may involve a change of location or office, it does not change the category or level of the post.
- **Post redeployment**. An approved post is proposed to be redeployed to cover comparable or related functions in another office.
- **Post reclassification**. An approved post is proposed to be reclassified (upgraded or downgraded) when the duties and responsibilities of the post have changed substantially.
- **Post abolishment**. An approved post is proposed to be abolished if it is no longer needed to implement the activities for which it was approved or to implement other priority mandated activities within the mission.
- **Post conversion**. Three possible options for post conversion are as follows:
  - Conversion of general temporary assistance positions to posts: approved positions financed under general temporary assistance are proposed for conversion to posts if the functions being performed are of continuing nature.
  - Conversion of individual contractors or individuals on procurement contracts to national staff posts: taking into account the continuing nature of certain functions, in line with section VIII, paragraph 11, of resolution 59/296, individual contractors or individuals on procurement contracts are proposed for conversion to national staff posts.
  - Conversion of international staff posts to national staff posts: approved international staff posts are proposed for conversion to national staff posts.

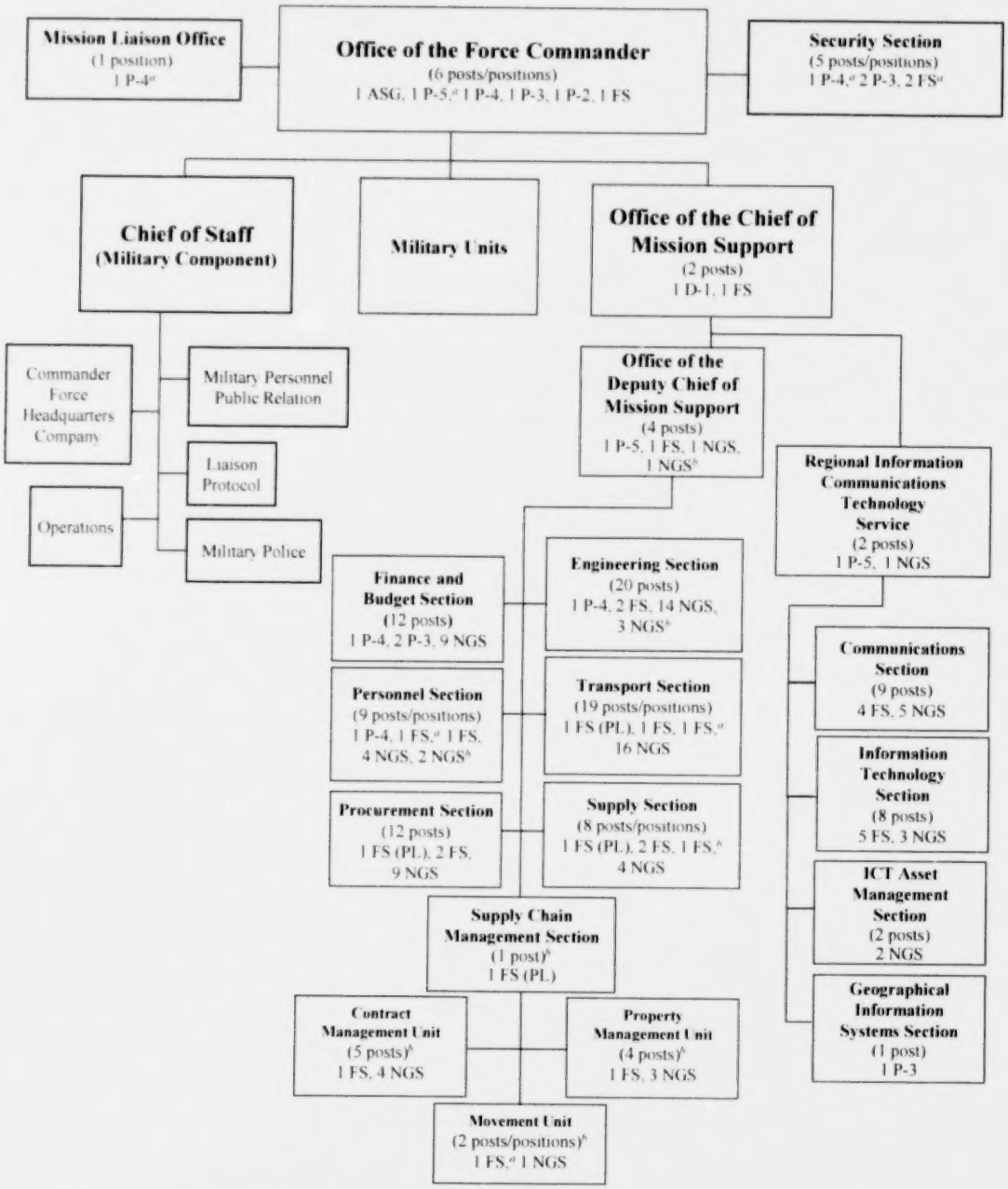
B. Terminology related to variance analysis

Section III of the present report indicates the single largest contributing factor of each resource variance according to specific standard options encompassed in the four standard categories listed below:

- **Mandate**: variances caused by changes in the scale or scope of the mandate, or changes in the expected accomplishments as driven by the mandate
- **External**: variances caused by parties or situations external to the United Nations
- **Cost parameters**: variances caused by United Nations regulations, rules and policies
- **Management**: variances caused by management actions to achieve planned results more effectively (e.g. by reprioritizing or adding certain outputs) or efficiently (e.g. by taking measures to reduce personnel or operational inputs while maintaining the same level of outputs) and/or from performance-related issues (e.g. by having underestimated the costs or quantities of inputs required to produce a certain level of outputs, or by delayed recruitment)

Annex II

Organization chart

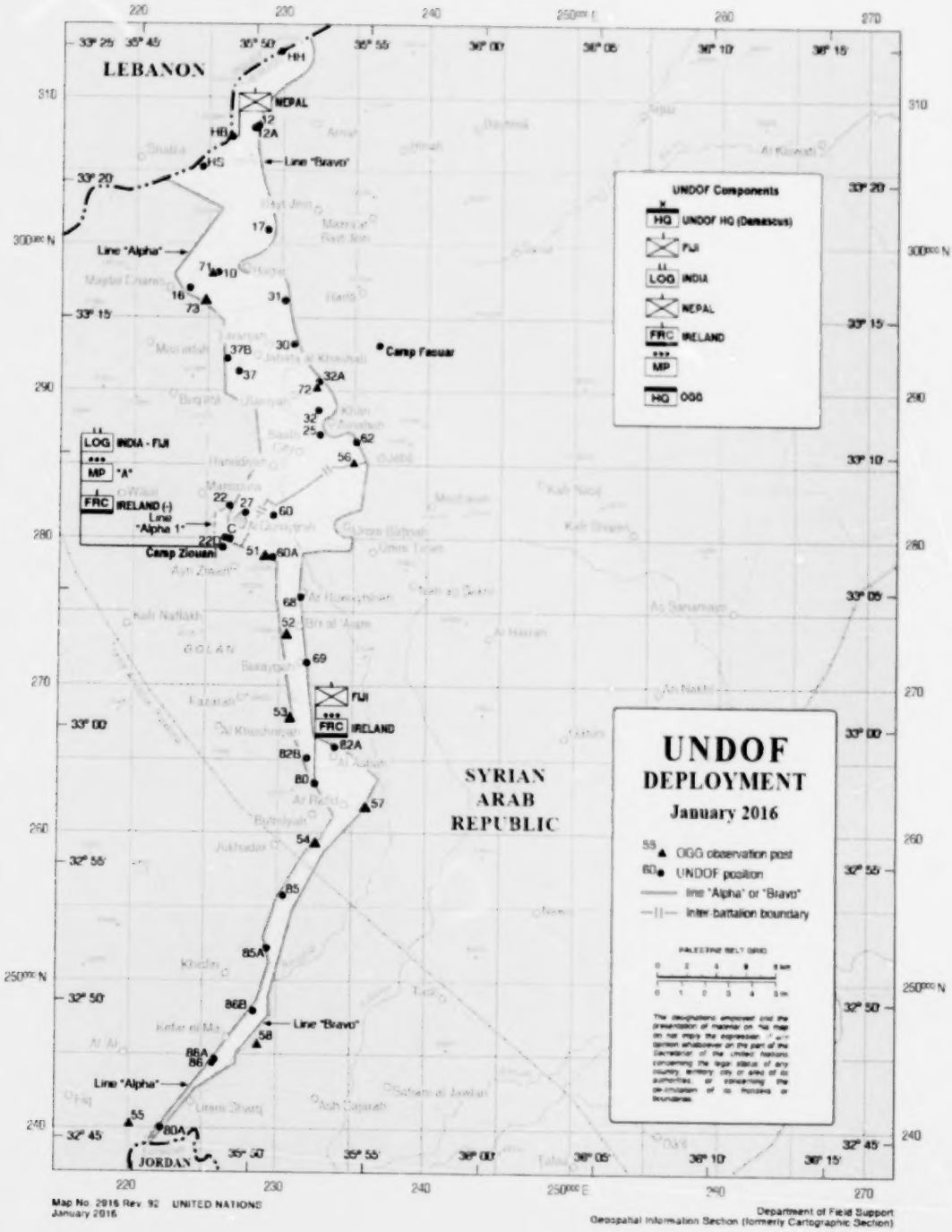


Abbreviations: ASG = Assistant Secretary-General; FS = Field Service; FS (PL), Field Service (Principal level); NGS = national General Service; ICT = Information and Communications Technology.

[a] To be funded under general temporary assistance.

[b] Redeployed.

Map


LEBANON
SYRIAN ARAB REPUBLIC
JORDAN
GOLAN
Camp Faouar
Camp Ziouani
Line "Alpha"
Line "Bravo"
Line "Alpha 1"
NEPAL
FIJI
FRC IRELAND
LOG INDIA - FIJI
MP "A"
UNDOF Components
HQ UNDOF HQ (Damascus)
LOG INDIA
FRC IRELAND
MP
HQ OGG
UNDOF
DEPLOYMENT
January 2016
OGG observation post
UNDOF position
line "Alpha" or "Bravo"
Inter battalion boundary
PALESTINE BELT GRID
Map No. 2915 Rev. 92 UNITED NATIONS
January 2016
Department of Field Support
Geospatial Information Section (formerly Cartographic Section)